

1. INTRODUCTION

As a public listed company, Systech Bhd. (the “**Company**”) and its subsidiaries (the “**Group**”) are committed to provide accurate, timely, consistent and fair disclosure of corporate information to enable informed and orderly market decision by investors. This information is directed to a diverse audience of shareholders, stakeholders and the public generally.

In formulating this policy, the Company has taken into account the recommendations contained in the Malaysian Code on Corporate Governance 2021 (the “**Code**”) and its disclosure obligations contained in the ACE Market Listing Requirements (“**Listing Requirements**”) of Bursa Malaysia Securities Berhad (“**Bursa Malaysia**”).

2. RATIONALE AND OBJECTIVE

To develop an effective Investor Relations (“**IR**”) programme and strategy to communicate the corporate vision, strategies, developments, financial plans and prospects to investors, financial community and other stakeholders fairly and accurately and to obtain feedback from the stakeholders.

This policy also aims to:

- 2.1. Develop and maintain a positive relationship with all the shareholders and stakeholders through active two-way communication; and
- 2.2. Promote and demonstrate a high standard of integrity and transparency through timely, accurate, quality and full disclosure.

3. IR STRUCTURE AND RESPONSIBILITY

The Company has established the following IR structure and responsibility for the implementation of IR programme and strategy: -

Spokespersons:

- 3.1. Managing Director
- 3.2. Executive Director
- 3.3. Group Chief Executive Officer (“**GCEO**”)
- 3.4. Group Chief Operating Officer (“**GCOO**”)

The Managing Director, Executive Director, Group’s GCEO and GCOO have been appointed to communicate with audience constituents and respond to questions in relation to the corporate vision, strategies, developments, future prospects, financial plans and operation matters.

4. MODE OF DISCLOSURE

The Company makes use of a broad range of communication channels to disseminate information regarding the Company. These would include:

- 4.1. Electronic facilities provided by Bursa Malaysia;
- 4.2. Corporate website;
- 4.3. Email; and
- 4.4. General Meeting

5. IR PROGRAMME AND STRATEGIES

The Company has the following programmes and strategies in place to bridge and enhance the relationship with investors or potential investors:-

5.1. *Announcement of Material Information*

After the approval from the Board of Directors (the “**Board**”) on releasing of material information, on the same day, after the market closure, an announcement is made to the Bursa Malaysia via the Bursa Link to be published on Bursa Malaysia’s website.

The Company’s press release will also be uploaded to the Company’s website. If necessary, meetings or presentations for investors and analysts will also be conducted.

5.2. *Annual General Meeting*

The Annual General Meeting is held to communicate with the shareholders on the Group’s performance, strategy, outlook and other operational matters. The Board will identify a Senior Independent Non-Executive Director to whom shareholders can convey their concerns and seek clarification from the Board.

5.3. *Annual and Quarterly Financial Reports*

The Annual Report and Quarterly Financial Reports are submitted to Bursa Malaysia and also available on the corporate website of the Group.

5.4. *Communication via the Company’s website*

Create opportunity for the Company to outreach to potential investors via its own website. Internet is a power tool to communicate the corporate strategy, developments, updates, performance and other events on a timely and effective basis. The corporate website has incorporate the Group’s profile and history, financial information and other information which is of interest to the investors and financial community.

5.5. *Meetings or Interviews with Investors, Analysts and Media*

The Spokespersons will meet the shareholders, analysts or media to update them on the Company’s performance, strategy, development, etc.

6. REPORTS AND RUMOURS

6.1. *Analysts’ reports*

It is the Group’s policy not to provide focused guidance to analysts in their efforts to develop their financial reports or earnings estimate of the Group. The Group will point out factual errors or assumptions which are inconsistent with previously announced information. However, the Group will not review and comment on the analysts’ reports, its conclusions or investments recommendations.

6.2. *Rumours*

It is the Company’s policy not to respond or comment on market rumours and speculation, unless they appear to contain material information, or which may be expected to affect the price of the Company’s securities or trading activity in those securities.

When a report or rumour about the Group contains material errors, the Company will issue an announcement to Bursa Malaysia to deny or clarify the matter, and provide sufficient supporting information in accordance with the Listing Requirements.

7. OBTAINING FEEDBACK

The Company has developed various channels (email, IR's contact number or constructive engagements) for shareholders and major stakeholders to provide their comments and feedback in relation to Company's operational, performance, governance and strategic matters.

The Company will consider the relevant comments and feedback received in establishing its corporate strategy.

8. CONTINUING TRAINING PROGRAMME

Continuous learning such as attending seminar and training courses will be recommended on an on-going basis to uplift the competencies and skills of the spokespersons and enable them to keep abreast with the micro and macro changes.

9. PERIODIC REVIEW AND DISCLOSURE

9.1. This policy should be reviewed annually and may be amended by the Board as it deems appropriate.

9.2. The Company shall disclose this policy in its Corporate Website.

10. CONTACT DETAILS

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